

Call to Order The remote meeting, which was held via Zoom, was called to order by Chairman Anne Ochs at 6:30 PM. The following trustees also accessed the remote meeting: Joseph Lawrence, Dave Foreman, Toni Bell, Lisa Durgin, Ken Clouston, and Linda Bricker.

Others participating in the meeting include: Dr. Alex Ayers, Superintendent; Mr. Kirby Eisenhauer, Deputy Superintendent; Mr. Dennis Holmes, Associate Superintendent for Instructional Support; Dr. Larry Reznicek, Human Resources Manager; Mr. Frank Stevens, Attorney; Mr. Brian Knox, Director of Technology, Meldene Goehring, Secretary to the Board, Liz Gonzalez, Michael Lunberg, Hannah Hillius, Julie Rankin and Crista Shelby.

Also accessing the meeting: Thirty-one additional community members and press.

Academic Reports Academic reports for Recluse School, 4-J School and Pronghorn Elementary School were made available for review.

Additions or Changes to the Agenda There were no additions or changes to the agenda.

**CONSENT AGENDA** A motion was made by Dr. Lawrence and seconded by Mrs. Bell to approve all items on the Consent Agenda. The motion carried unanimously.

Minutes Minutes of the April 14, 2020 Board of Trustees regular meeting were approved.

Minutes of the April 23, 2020 Board of Trustees special meeting were approved.

The following actions taken by the Human Resources Department were approved:

**EDUCATIONAL  
SUPPORT  
PERSONNEL**

Resignations  
Pamela Borrego Title I Asst./Hillcrest  
Samantha Greenway Floater Custodian/Maintenance  
Keegan Meade Instructional Assistant/Pronghorn

New Hires - Regular  
Devanie Huggans Custodian/Twin Spruce

New Hires – Substitutes/Temporaries  
Ronald McGinley Bus Driver in Training/Transportation  
Skot Sandmann Bus Driver in Training/Transportation

Transfers  
Traci Chick FROM: Admin. Asst. to Dir. Of Activities/CCHS  
TO: Aquatic Center Secretary/Aquatic Center

Request for Medical Leave of Absence  
A medical leave of absence was approved for Sheila Schirmer from April 18, 2020 through May 22, 2020.

**CERTIFIED**

Recommendation for Hire  
Timothy Corkery English Teacher/Twin Spruce  
Brendaliz Cruz DLI Second Grade Teacher/Stocktrail  
Mesa Jacobson Math Teacher/.5 CCHS & .5 TSJH  
Amy Mendoza DLI Kindergarten Teacher/Stocktrail  
Rebecca Pownall Math Teacher/CCHS  
Terry Riggle Math Teacher/CCHS  
Zachary Schmidt Director of Activities/CCHS  
Sophia Seely First Grade Teacher/Lakeview

Resignations  
Jaclyn Flynn Exc. Child Spec./Resource Room/WJSH  
Naomi Paulson Math Teacher/CCHS  
Tom Seamans Director of Activities/TBHS  
Tingting Wofford Foreign Language – Chinese/.5 CCHS & .5 TBHS

Transfers  
Todd Allerdings FROM: Fifth Grade Teacher/Paintbrush  
TO: Sixth Grade Teacher/Paintbrush  
Michele Bau FROM: Fifth Grade Teacher/Prairie Wind  
TO: Sixth Grade Teacher/Prairie Wind  
Tatum Bourgeois FROM: Art Teacher/Paintbrush

Christy Brothers	TO: School Counselor/Stocktrail FROM: First Grade Teacher/Prairie Wind TO: Kindergarten Teacher/Prairie Wind
Melanie Ketterling	FROM: Fourth Grade Teacher/Paintbrush TO: Fifth Grade Teacher/Paintbrush
Melinda Leastman	FROM: Instructional Facilitator/Rozet TO: Interventionist/Lakeview
Hallie McCool	FROM: Kindergarten Teacher/Prairie Wind TO: First Grade Teacher/Prairie Wind
Tyler Pownall	FROM: Exc. Child Specialist/Twin Spruce TO: Technology Education Teacher/Twin Spruce
Courtney Prosenick	FROM: Second Grade Teacher/Prairie Wind TO: Third Grade Teacher/Prairie Wind
Terry Quinn	FROM: Junior High Principal/SVJH TO: High School Principal/TBHS

#### Warrants

The following warrants were ratified and approved:

Payroll Warrants	226348 - 226508
Combined Fund Warrants	377335 - 377501
Major Maintenance Warrants	8134 - 8138
Nutritional Services Fund Warrants	11566 - 11578
Insurance Warrants	4230 - 4231
Student Activities/Bldg. Sp. Rev. Warrants	36798 - 36828
Activity Officials CCHS Warrants	6132 - 6158

#### Bids

The following bids were approved:

1. Print Shop Printer/Copier was awarded to Ricoh-USA in the amount of \$35,914.00.
2. Campbell County High School Sophomore Parking Lot Lights were awarded to RMS-Instrument Electric, LLC in the amount of \$19,720.00.

#### Contracts and Agreements

The following contracts and agreements were awarded:

1. Bus Lease Agreement with First National Bank of Gillette
2. Software License and Service Agreement for Bidding Software with Ion Wave Technologies
3. Special Education Residential Services Agreement Addendum with University of Utah Health Care
4. Campbell County High School Sophomore Parking Lot Lights Agreement with RMS-Instrument Electric, LLC

#### Mil Levies

Approval was given to continue the Board of Cooperative Higher Education Services one-half mil levy and the Campbell County Community Recreation District one mil levy.

#### Fee Schedules

The 2020-2021 academic and activity fee schedules were approved.

#### Policies

Revisions to Policy 6141, Curriculum and Assessment Development and Administrative Regulation 6141-R, Curriculum and Assessment Development were approved.

Revisions to Policy 4060, Salary Adjustments for Additional Education-Certified Employees and Administrative Regulation 4060-R, Salary Adjustments for Additional Education-Certified were approved.

## **CONSENT AGENDA ENDS**

#### Staff Communicators

Dr. Ayers introduced the Staff Communicators Assembly who presented their salary and benefit recommendations for the 2020-2021 school year.

ESP employee representatives Liz Gonzalez, Michael Lunberg, and Hannah Hillius asked the board to consider an increase to the salary base, as well as allowing a step on the salary schedule. In addition they asked for a one-time stipend of 1% for employees who are topped out on their salary schedule. The group also asked that nine and ten month employees be provided an additional, re-occurring, paid holiday during the Christmas school break.

Certified employee representatives Christa Shelby and Julie Rankin asked the board to consider an increase to the salary base, as well as allowing both horizontal and vertical steps on the salary schedule. In addition they asked for a one-time stipend of 1% for employees who are topped out on the Bachelor's +45, Master's +45, and Doctorate schedules. The group also asked that certified staff receive an additional COVID

Day/convenience day, and that unused 2019-2020 convenience leave be available next year for use as a convenience day rather than being converted to sick leave at the end of the school year.

COVID-19 Update

Administration provided a COVID-19 update. The district is halfway through the Adaptive Learning Plan (ALP) for this school year. Planning is underway to determine what summer school might look like and how students will be able to retrieve personal items from schools. It is anticipated that the district will be able to continue providing reimbursable meals to students through June. High school and junior high school class registration for next school year will begin soon.

Discussion was had regarding graduation dates for Westwood, Wright Jr/Sr, Campbell County, and Thunder Basin high schools, including determining a date that would allow students leaving for military service to attend their graduation. Dr. Lawrence made a motion to hold graduations on June 12 and 13, and Mr. Foreman seconded the motion. The motion carried unanimously. The district will work with Campbell County Public Health while planning these events.

Kid Clinic Construction Agreement

Mr. Holmes reviewed a construction agreement with the Campbell County Hospital District regarding construction of a Kid Clinic Building. Mr. Foreman made a motion to approve the agreement, and Mrs. Bell seconded the motion. The motion carried unanimously.

Little Powder School Site Agreement

Mr. Holmes reviewed an agreement with Sue Boardman, DBA Boardman Ranch for purchase of ten acres which would be used as the site for a new Little Powder School. Mrs. Bell made a motion to approve the purchase of this property, and Mr. Foreman seconded the motion. The motion carried unanimously. The agreement will now be submitted to the School Facilities Commission (SFC) for their approval. Once approved by the SFC, they will provide funding for the purchase.

Trustee Celebrations

Chairman Ochs celebrated that we are halfway through the ALP, and thanked technology, certified staff, educational support personnel, administration, and parents for all their support. She also thanked the parents who contacted them asking about an earlier graduation to accommodate students heading to the military

Executive Session

A motion was made by Mrs. Bell and seconded by Dr. Lawrence to adjourn the regular meeting and go into executive session for the purpose of personnel discussion. The motion carried unanimously.

Adjournment

With no other business before the board, the meeting was adjourned at 7:16 PM.

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Secretary  
Meldene Goehring

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Chairman

Clerk